

Life Group Leader Application

Thank you for your interest in becoming a Life Group Leader at FishHawk Fellowship Church! We are excited that you are willing to seek God's will and explore a new ministry for your life. Becoming a Life Group Leader is an awesome way to fulfill the Great Commission (Matthew 28:19-20) that Jesus gave to every believer to make disciples.

"Go therefore and **make disciples** of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."
(Matthew 28:19-20)

Making disciples is achieved by learning and applying truths and principles from God's Holy Bible and growing in a deeper relationship with the Heavenly Father through His Son Jesus Christ.

Please complete the following applications and return them to the FFC office. A Life Group Coach or the Life Group Pastor will evaluate your application for a future Life Group. Please note: the background screening form ("Confidential Application Form") and outcome will be viewed by only one person on the FFC support staff.

The Life Group Leader must embrace the Mission of FFC:

Mission Statement:

- Building Bridges That Connect People to a Passionate Life in Christ
- Life Groups connect people to Christ

Mission Values:

Biblical Truth

- Teaching the Bible is the main goal in all Life Groups

Fervent Prayer

- Praying together is a vital part of Life Groups

Compassionate Outreach

- Investing in the lives of the unchurched and inviting them to connect to a Life Group

Authentic Relationships

- Building real life relationships with those in the Life Group

Humble Service

- Engaging the Life Group in service projects to serve others

Mission Strategy:

COME

Investing in others' lives and inviting them to come to a Life Group

CONNECT

Connecting people to others by joining a Life Group

COMMIT

Committing to become a fully-devoted follower of Christ by becoming a disciple in a Life Group

CARE

Participating in a service project and serving in other areas of the church on a regular basis with a Life Group

Mission Measures:

1. Evaluating the Life Group by comparing the group to FFC's Mission Measures
2. Holding the Leaders and Life Group members to accountability
3. What does a person in a passionate relationship with Jesus Christ look like?
 - Pursues God Daily
 - Advances the Hope of Christ
 - Serves Others Humbly
 - Seeks To Develop the Fruit of the Spirit
 - Invests in God's Kingdom
 - Obeys God's Will
 - Nurtures Godly Relationships

Qualifications:

- Be a growing, born-again believer in Jesus Christ
- Be a committed member of FishHawk Fellowship Church
- Submit a signed leadership covenant
- Commit to attend the Life Group Leadership Seminar 3 times a year

Goals:

4 Goals for each Group Leader:

1. Pray for group members once a day
2. Lead the group once a week in a home (either yours or the home of another member of your group) or a restaurant
3. Meet with your Life Group Coach once a month
4. Enlist a new group leader and host home from your current group once a semester (beginning at week 6)

Responsibilities:

- Be willing to submit to a Life Group Coach for accountability
- Meet with the Life Group Coach 3 times during the semester
- Meet with the Life Group Director 1 time during the semester
- Only lead your group in an FFC-approved curriculum
- Take a personal mentoring role in the life of an apprentice for the purpose of multiplication of your group
- Pray for your group members each day
- Build community in your group
- Create a caring atmosphere
- Monitor childcare for your group
- Track and report attendance online each week
- Inform the FFC office of any circumstances that may need attention, such as benevolence needs, counseling situations, hospitalizations, etc.



Leader Application

Leader Info:

First Name _____ Last Name _____ DOB _____

Spouse's First Name _____ Spouse's Last Name _____ DOB _____

Address _____ City _____ Zip Code _____

Primary Phone _____ Business Phone _____

Primary Cell _____ Primary Email _____

Marital Status ___ Single ___ Married ___ Widowed ___ Divorced

FishHawk Fellowship Church History:

How long have you regularly attended FFC? ___ Years ___ Months

Are you a full member of FFC (attended FishHawk 101)? ___ Yes ___ No

Do you tithe regularly to FFC? ___ Yes ___ No

Are you currently involved in a ministry at FFC? ___ No ___ Yes, Which? _____

Have you attended a Life Group at FFC? ___ No ___ Yes, Which? _____

Information on Previous Church Attended:

Name of Church _____ Name of Pastor _____

City _____ State _____ Years _____

Spiritual History:

Have you been born-again according to John 3:5? ___ No ___ Yes, When? _____

Have you been baptized by immersion in water according to Matthew 28:19?

___ No ___ Yes, When? _____

Do you have an active, daily prayer and devotional time set aside each day to spend with the Lord? ___ Yes ___ No

Background Information:

Has anyone ever brought or threatened a civil criminal claim against you alleging physical sexual abuse or sexual harassment? Yes No

Have you been charged, arrested, or convicted of a felony? Yes No

Is there anything in your past that might come up as questionable issues? Yes No

If you answered yes to any of these, please explain here (use reverse of this page if needed).

Doctrine and Theology

Do you adhere to and believe the fundamental truths held by FishHawk Fellowship Church and the Baptist Faith and Message of the Southern Baptist Convention? (These basic beliefs are covered in FishHawk 101 and you can request a copy of the Baptist Faith and Message.)

Yes No If no, please explain:

Life Group Information

What type of group would you like to lead?

Singles Married

In what part of the county do you want your group to meet?

FishHawk Brandon (North) Brandon (South) Dover Lithia
 Plant City Riverview Sun City Center Ruskin Tampa
 Valrico

When do you plan to meet?

Mon Tue Wed Thurs Fri Sat Sun

Meeting time? _____ Location? _____

Commitment:

Are you willing to make a 3 month commitment? ___ Yes ___ No

Are you committed to raising up an “apprentice” Life Group Leader to help multiply your Life Group after 3 months? ___ Yes ___ No

Are you willing to lead the curriculum that has been selected for your Life Group and not veer off the material? ___ Yes ___ No

Are you willing to commit to daily discipleship disciplines during the 3 months? (i.e., daily Bible study, daily prayer, Scripture memory, and studying the selected material) ___ Yes ___ No

Are you willing make it a priority to attend the Life Group Leadership Training before leading a Life Group? ___ Yes ___ No

Please provide the names of three personal references (excluding family members):

<u>Name</u>	<u>Relationship</u>	<u>Phone and/or Email</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

By signing below, I believe that it is God’s will for me to become a Life Group Leader to build bridges that connect people to a passionate life in Christ. I authorize FishHawk Fellowship Church to contact references to obtain information regarding my character and fitness for leadership. I also authorize FishHawk Fellowship Church to conduct a background screening through an independent firm. Should my application be accepted, I agree to submit to the policies and procedures of FishHawk Fellowship Church and will strive to refrain from unscriptural conduct in my life.

Applicant’s Printed Name _____

Signature _____ Date _____



FishHawk Fellowship Church

Leader Covenant Spring 2009

Thank you for serving as a Life Group Leader at FishHawk Fellowship Church. As a Life Group Leader, there are expectations and responsibilities and we ask you to enter into a covenant by making the following commitments:

1. I will embody and reflect the mission and values of FishHawk Fellowship Church, the leadership, and the staff.
2. I will faithfully attend FishHawk Fellowship Church on Sundays and:
 - a. Intentionally identify and greet those in my Life Group.
 - b. Participate in the church through my financial giving.
 - c. Lead my group in serving together once a month.
3. I will make my Life Group a priority by:
 - a. Faithfully praying for my Life Group members each week.
 - b. Preparing beforehand for my group each week.
 - c. Inviting/welcoming others to join my group.
4. I will keep myself accountable by:
 - a. Emailing or talking to my Life Group Coach weekly.
 - b. Recording attendance and new Life Group member information to the church office weekly.
 - c. Asking my Life Group to evaluate our group at the final meeting.
5. I will assist my Life Group Coach in recruiting new Life Group Leaders and enlisting host homes.

Name

Date

FISHHAWK FELLOWSHIP CHURCH Confidential Life Group Leader Background Screening

James 3:1 states that "Not many of you should presume to be teachers my brothers, because those who teach will be judged more strictly." The purpose of this form is to allow various FishHawk Fellowship ministries to effectively recruit workers for the many organizations, events, and trips in which we participate with the understanding that those in leadership will be judged by others and must be above reproach. In order to assure the safety of our church body and protect the church from harm, we ask every worker who serves to complete this form. It will be kept confidential and will be reviewed by only one office staff member.

Personal

- * Last name _____ First Name _____ Middle Initial _____ Birth Date _____
- * Have you been known by any other names (maiden, name changes, etc.?) If yes, please list: _____
- * Race _____ Sex _____
- * Present Address _____ Social Security # _____
- * City _____ State _____ Zip _____ Dates _____
- * Home Phone (_____) _____ Work Phone (_____) _____
- * Occupation _____
- * Email _____ Marital Status _____

If you have lived at the above address for less than five years, please list previous address below.

Address: _____

City _____ State _____ Zip _____ Dates _____

- * Do you have a current driver's license? _____ Yes _____ No
- * If yes, please list your driver's license number _____

(Please attach a copy of a current state driver's license or another government issued I.D.)

1. Have you ever been the subject of an investigation/inquiry involving physical, mental or sexual abuse?
_____ Yes _____ No (If yes, please explain—attach a separate page if necessary.)

2. Have you ever been a victim of physical, mental, or sexual abuse or molestation? _____ Yes _____ No
If yes, did you receive counseling? _____
3. Have you, in the past, or are you now involved in pornography in any shape, form or fashion? _____ Yes _____ No

Comments regarding Questions 1, 2, and 3: _____

(By not answering or answering yes to any of Questions 1, 2 and 3 above, it is our understanding that you agree to speak with one of our ministerial staff. Answering yes or leaving the questions unanswered will not automatically disqualify an applicant for serving.)

Church

_____ When did you make your profession of faith in Christ?
_____ When were you baptized? List any gifts, callings, training, education, or other factors that have prepared you for teaching. _____

Are you a member of this church? _____ No _____ Yes If yes, how long have you been a member? _____

If no, please list your church membership contact information on the following page and indicate which church holds your current membership. Your church attendance history should include at least the last 5 years.

Church History

- Church (Membership) Name _____
 Church Address _____ Church Phone (_____) _____
 City/State/Zip _____
 Type of work/service _____ Dates of Service _____
- Church Name _____ Dates of Service _____
 Church Address _____ Church Phone (_____) _____
 City/State/Zip _____
 Type of work/service _____ Dates of Service _____
- Church Name _____ Dates of Service _____
 Church Address _____ Church Phone (_____) _____
 City/State/Zip _____
 Type of work/service _____ Dates of Service _____

References

Personal References (not former employers or relatives)

Name	Address	City/State/Zip	Phone

List all previous **non-church** work involving children, youth, or adults. Attach an additional sheet if necessary.

Organization	Address	City/State/Zip	Phone

Applicant Statement (Please initial each statement.) _____

The information contained in this application is correct to the best of my knowledge. I authorize references or churches listed in this application to provide information (including opinions) they may have regarding my character and fitness for working with infants, preschool, children, and youth. In consideration of the receipt and evaluation of this from by FishHawk Fellowship Church, I hereby release any individual, church, or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. Should my application be accepted, I agree to be bound by the bylaws and policies of this church and to refrain from unscriptural conduct in the performance of my services on behalf of the church. I authorize a representative of FishHawk Fellowship Church to do initial and subsequent random criminal background checks and abuse registry checks. I further state that **I have carefully read the foregoing release and know the content thereof, and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.**

MEMORANDUM OF UNDERSTANDING REGARDING CONFIDENTIALITY OF CHILD CARE MEDICAL INFORMATION

The purpose of this memorandum of understanding is to emphasize that any medical information which is covered by confidentiality requirements pursuant to any State of Florida or Federal statute or law including, but not limited to, sexually transmitted diseases or tuberculosis, disclosed or obtained by the undersigned volunteer from FishHawk Fellowship Church, or its agents, shall be held in strict confidence and shall not be disclosed to any individual or entity.

Applicant's Signature _____

Date _____

*(Please place this completed application in a sealed envelope and return to:
 FishHawk Fellowship Church, Attn: Robin Parker, 15326 Fishhawk Blvd., Lithia, FL 33547)*