

MINISTRY ACTION PLAN 2023

FROM A
GRAY
EXISTENCE

TO A
LIFE IN
COLOR



FISHHAWK FELLOWSHIP CHURCH

From a gray existence to a

LIFE IN COLOR

The good news of Jesus is not just about making good people a little bit better or getting a better afterlife. The good news of Jesus is about how God has the power to take people who are as good as dead because of their sin, forgive them and give them life to the full: right here, right now and for all eternity.

The good news of Jesus is how God can rip us from a life of gray existence into a life full of color! At FishHawk Fellowship Church we are committed to bringing the color of heaven to Earth, here as it is in heaven.

The mission of FFC is to lead people to encounter Jesus and experience life to the full.

Through the generous giving of our church congregation, in 2022 we have been able to take ground with the good news of Jesus, one neighbor and one neighborhood at a time and we have no plans to stop there. FishHawk Fellowship Church is filled with stories of life change, filled with testimonies of moving from death to life, filled with gray existences that move to lives in color.

For the 2023 Ministry Action Plan we want to tell you stories of where we have been and point you to where we hope to go with God's blessing and your serving, giving and prayerful support.

- Pastor Daniel



ENCOUNTER

Jesus

1,051


FIRST TIME GUESTS

2002

AVG. WEEKLY
ATTENDANCE

325

DECISIONS
FOR CHRIST



EXPERIENCE *Life*

1,220

IN A SMALL GROUP

328

ON A TEAM

75

BAPTISMS

Where we are now...

WHERE WE ARE BELIEVING GOD WILL TAKE US

This has been an extraordinary year in the life of our church. For years, our church has prayed for people to be drawn to Jesus and His church. This year, we witnessed those prayers being answered.

Nearly 1100 First Time Guests visited FFC, our attendance grew by 27% with an average of 2002 people attending on Sundays, we reached over 4,000 people on Easter Weekend, and celebrated 325 people who made decisions for Jesus Christ. It's easy to get lost in the numbers. But behind every number there's a name and a story of God changing someone's life.

One of the stories that comes to mind is about a young woman named Jacqueline. This Spring, she and her family began attending FFC. In August, while she was attending a Sunday service, Jacqueline accepted Christ as her Lord and Savior during an altar call moment. In October, I had the privilege of baptizing her in front of her whole family! She's never been more excited to follow Jesus. That's why we exist: to lead people to encounter Jesus and experience life to the full.



2023

WHERE ARE WE HEADED

In 2023, we are more committed than ever to our vision of taking ground with the good news of Jesus one neighbor and one neighborhood at a time. This year from the pulpit we really focused on what it looks like to follow the way of Jesus, how to fill our tanks, and what it looks like to move towards an emotionally healthy spirituality.

In 2023, we will be focused on reaching the one, leading people to encounter Jesus and experience life, and how to build healthy relationships at home and in our community, as we prepare for the launch of our second location!

We cannot wait to see what God has done here in this community expand in communities all across our area and in different parts of the world as we prepare to launch 10 locations over the next 10 years. Also, we look forward to kicking off our New Year on January 1 with a church-wide Read through the Bible initiative.

We believe the Word of God changes lives and as we commit to study the Scriptures together we trust that God is going to speak to you and through you and fill your life with hope! We really believe God's best is yet to come.

Pastor Daniel Butson





MISSIONS

286K

MILES TRAVELED

11K

HEARD GOSPEL MESSAGE

756

RESPONSES
TO GOSPEL

MISSIONS

FFC Missions has been blessed this year with some amazing opportunities to serve the Kingdom of God locally as well as internationally. We have impacted so many lives, which makes it an honor to serve our Lord and Savior.

LOCAL MISSIONS OUTREACH FFC

Missions is not only focused on international missions, but we are also a big supporter of local missions. We served our community through our local outreach events, Easter Extravaganza and Serve Week.

LOCAL MISSIONS OUTREACH FFC

This year FFC also extended their footprint by relaunching our mission trips. We had teams traveling to Alabama, Brazil, Kentucky, Kenya, Nairobi, Uganda, and Utah. Between these locations we had 87 people who served as the hands and feet of Jesus. The Gospel was heard by over 11,000 people and out of this number 756 people responded to the Gospel (*most of the responses came from Africa and Brazil*).

MISSION PARTNERS

We have the honor and privilege to work with so amazing ministries. These ministries include the following:

- Beautiful Feet
- Jesus Christ Foundation
- AR4WRM
- Buddy Up - Pinecrest
- Cornerstone Campus Ministries
- Impact Ministries
- Choices Clinics
- Ellel Ministries
- SCORE International
- AWANA
- Missionary Flight International
- Cooperative Outreach International
- Welcome Home Haiti
- The Hatikva Project
- Filter of Hope
- God is Grace

As we end this year and begin planning for 2023, we are reminded of Matthew 25:40 "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me."

BRAZIL CAMPUS

In January of 2022 we kicked off the year announcing our plan for International Locations with the launch of our location in Amazonia, Brazil! We've had the honor and privilege to partner with Pastor Daniel Pedro as we began this international location. Within this short period of time, the church has grown from 50 to an average of 180 attending every Sunday! They have had over 40 people saved within the last six months as well as 25 baptisms. Recently, Pastor Daniel Pedro started up his kid's ministry on Wednesday nights similar to our AWANA program.

In addition, Pastor Daniel Pedro has been working on several community outreach opportunities. Over the summer the church hosted a "social action day", which provided the community with free medical and dental exams, chiropractors, haircuts and more. During this event 980 people responded to Christ and were able to understand the true biblical gospel of Jesus.

Our Amazonia location is forecasted to grow to 300 people within the next 2 years!

Lastly, Pastor Daniel Pedro and his team were able to preach the gospel to over 2000 teenagers and kids in the public schools. They were able to use theatrical interpretations to help share the good news of Jesus.



Celebrate

EASTER



4

SERVICES

4K

IN ATTENDANCE

146

DECISIONS
FOR CHRIST

Our highest attended Easter ever was this year with 4,079 in attendance across all 4 services! Easter services at FishHawk Fellowship were nothing short of extraordinary. With overflow seating needed at several services, there was incredible energy through the worship and the message of the resurrection was declared! What was truly amazing were the 146 individuals who made decisions for Christ! With 4 services needed to accommodate all those who attended, our amazing church family invited friends and family to celebrate the most important event in history - the resurrection of Jesus.

On Easter weekend, Debra Jacobs not only experienced our Good Friday Worship Night, but it was there that she

shared her incredible testimony of God's love for her and how He had powerfully set her free from her former lifestyle. Out of that she continued her faith journey by getting baptized in June after completing our Discover FFC membership class. Her growth continued when she participated in the Rooted Experience as well as taking Discover Your Purpose! Debra is currently in a Small Group and recently went on a local trip where she - along with a team led by Pastor John Zeller - served as the hands and feet of Jesus to a struggling community in need!

Debra's amazing story of life transformation in Christ is just one of many that transpired throughout 2022! We are so grateful for how God was worked in Debra's life.



EASTER EXTRAVAGANZA 2022



At this year's Easter Extravaganza, our church was challenged to step "outside its walls" into Park Square at FishHawk Ranch to provide a family-friendly Easter event for the community. This incredible event spanned 2 blocks (Park Square and Cross Park) filled with activities for all ages and included an Easter egg hunt, inflatable games and challenges, face-painting, dunk tank, and even a drawing for a variety of prizes and giveaways!

With an estimated 2,000 who came out that day, we were able to connect with 484 new people! This event created relational opportunities for invitations to our Easter services.

Families showed up, allowing us to bless them with over 10,000 candy-filled eggs, complimentary hot dogs, popcorn, beverages, and more! Families were in awe when they discovered that the event was entirely free of charge.

Going into the community to offer a fun-filled afternoon for our neighbors was one of the highlights in 2022. Through this event we were able to reach out and express the love of Christ in a fun and tangible way. This allowed us to bless our local community - as a bridge to the gospel and to discover the power of the resurrection on Easter!





TAKE THE LAND

Campaign

\$315,000

GENEROUSLY
GIVEN

10

CLEAN WATER
WELLS

1

CAMPUS

TAKE THE LAND

Last year you gave big to our Take the Land campaign! As a church family, we raised an additional \$315,000 over and above our general giving. In one year's time, because of your generosity, we've been able to make good on multiple goals!

INDIA

We've been able to build 10 water wells in India. We have been working with our mission partner, Ravi Landge, from Cooperative Outreach of India (COI) to build water wells in villages with limited access to clean water. We've been able to get clean water into slum villages and send a pastor there to share the good news of Jesus.

BRAZIL

In the next ten years, it's our goal to plant ten campuses, both locally and internationally. Your generosity this past year helped us plant one international location in Amazonia, Brazil.

NEXT GEN

Through our Thrive Kid's Ministry, Sprouts Preschool Ministry, and AWANAS midweek program, Sports Ministry, and Student Ministry we are reaching more children and students than we ever have before. Because of your generosity, we were able to invest in updating Buildings A and B to create quality environments that our kids, students and families will love for years to come. Those spaces will be fully completed by the end of October.



INDIA



BRAZIL



NEXT GEN

A large crowd of people is gathered in a dimly lit room, likely a church or concert hall, for a worship event. The scene is bathed in warm, golden light from stage lights. In the foreground, several people are seen from behind, their arms raised in praise. On the stage, musicians are performing, including a man at a keyboard and another with a guitar. The atmosphere is one of collective worship and celebration.

INTO YOUR GLORIOUS DW

WORSHIP & *Production*

WORSHIP

As we think back on the past year, remembering the many examples of God's faithfulness within FFC Worship, we can honestly and collectively say that this has been the sweetest year in ministry yet. God has refined and grown our team so much in the past year. Thanks to that growth, we have been able to realize some long-term dreams in the process such as pursuing original songwriting, worshipping alongside and learning from like-minded worship leaders, and experiencing God's presence through FFC worship nights in a new and powerful way. While we could fill pages with examples of God's goodness within the many milestones of this past year, the stories that resonate with our team the most are the personal stories; those moments where we glimpse the hand of God through his provision of peace in worship on members of our own church family. One of the many examples that stands out to our team from this year is the faithfulness of the Anderson/Klemp family.

Samantha and Tyler Anderson welcomed their baby girl Eden into the world on January 7th, 2022. Eden was deemed prior to birth as "incompatible with life", but God said otherwise. I remember so clearly leading worship the week after little Eden was born. Samantha and Tyler were on the front row worshipping Jesus with everything they had. The peace of God was so evident in their lives, and the reality was that they were the ones leading us in worship that morning as our whole team fought back tears.

While their family didn't know how long little Eden would be here, through every joyous moment their response was worship, and through every painful moment their response was still worship. We had the privilege of welcoming Eden's grandpa Nick Klemp to the worship team this year, and seeing his heart for worship as he "spoke Jesus" over his family from the stage was yet another time that God moved in the lives of our team as we saw God's strength evidenced within that sweet family.

God gave Eden 7.5 months on earth, and that precious child touched the lives of more people than we can realize this side of heaven. Through Eden's family we saw a tangible example of that key truth we see throughout scripture, that lifting a song of praise to God sustains us, even (or especially) when that song is accompanied by suffering. It is in those moments that Christ's truth and the hope of resurrection become most tangible to us. The suffering is not wasted and works in us a renewed sense of the fact that our hope truly is found "In Christ Alone". He is why we worship, and He is why we are passionate about seeing our church family worship. The Anderson/Klemp family's own passion for serving a God who is worthy even amidst deep pain, deepened our own faith as a team and gave us all a renewed sense of passion. He is always worthy of our praise.





Original single "Oxygen" released on all streaming platforms.

Inspired by one of Pastor Daniel's recent sermons, FFC Worship wrote an original song entitled "Oxygen". The track was recorded live at our Worship Night on August 12, 2022.



kids

140

**SUNDAY MORNING
PRESCHOOLERS**

200

**SUNDAY
ELEMENTARY
STUDENTS**

250

**AWANA
CLUBBERS**

KIDS

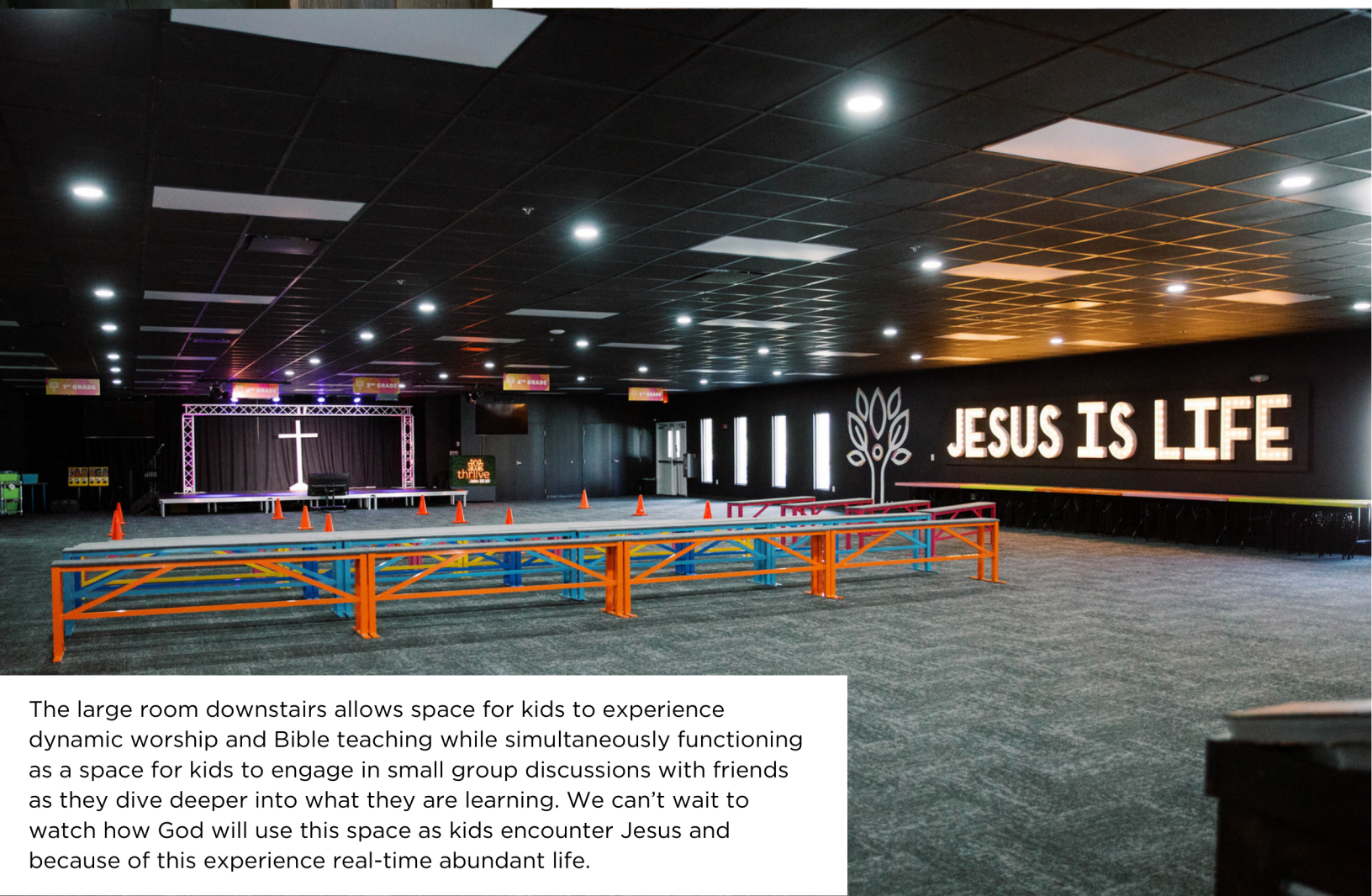
This year in Kids ministry we have seen an incredible amount of growth and change! Perhaps it was foreshadowing of the future when we branded our Kids ministry “Sprout” and “Thrive” in 2021 because as a ministry we have done just that. In 2022, we have seen incredible growth in the Kids ministry in ways of attendance, the size of our volunteer Serve Team, our new Kids ministry building and space, and most importantly in the spiritual development of kids in this community.

If you haven’t had a chance to visit our newly renovated Kids ministry building we encourage you to do so to see this incredible facility that God has gifted our ministry through the generosity of our people by giving to our “Take the Land” Campaign. At FFC we are passionate about creating space for God to move and know that this new space will do this for our Kids. Our “Sprout” preschool ministry is home to about 140 children every Sunday morning and 100 more throughout the week during various church wide ministries. It is tailored to be an environment that is both safe, fun, and engaging for kids under age five. The indoor playground is a huge hit as is our large group room where our preschoolers receive age-appropriate teaching from God’s Word and are encouraged at a young age to follow Jesus.





For the first time ever the Kids Ministry of FFC has our very own building where we can learn about Jesus under one roof! This multi-level space has been tailored to fit the needs of Babies to 5th grade and our prayer is that kids would feel immediately at home and never want to leave. Our new Kids building is complete with an arcade and both indoor and outdoor playgrounds so that kids can have a great time all while learning how to love and follow Jesus.

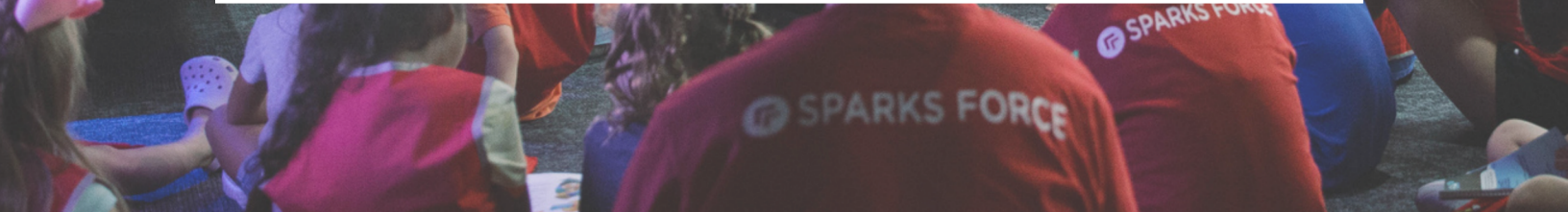


The large room downstairs allows space for kids to experience dynamic worship and Bible teaching while simultaneously functioning as a space for kids to engage in small group discussions with friends as they dive deeper into what they are learning. We can't wait to watch how God will use this space as kids encounter Jesus and because of this experience real-time abundant life.

Downstairs we have a beautiful new room for our “Thrive” Elementary ministry. This room allows us to create space for dynamic large group teaching of the Bible as well as space for kids to meet in small groups to discuss what they have learned and build relationships. We even have an awesome kids arcade and playground which make kids of all ages feel at home. Each Sunday we have the opportunity to minister to about 200 Elementary school students, as we walk through the Bible in chronological order together and learn truths from God’s Word. Several times a year we offer a Baptism class where kids who are ready can ask questions about what we believe and learn about what baptism is. This year we had over 50 kids take this class and many of them followed the class with believer’s baptism.

On Wednesday nights throughout the school year we offer a discipleship program for Kids called AWANA and we have over 250 kids who come each week to memorize scripture, play games, and build relationships with other kids who know and love Jesus too!

Our team has the privilege to play a small part in God’s plan to reach the next generation of believers for Jesus and we couldn’t do this without the support of hundreds of volunteers who lock arms with us as we work toward this mission.





STUDENTS

227

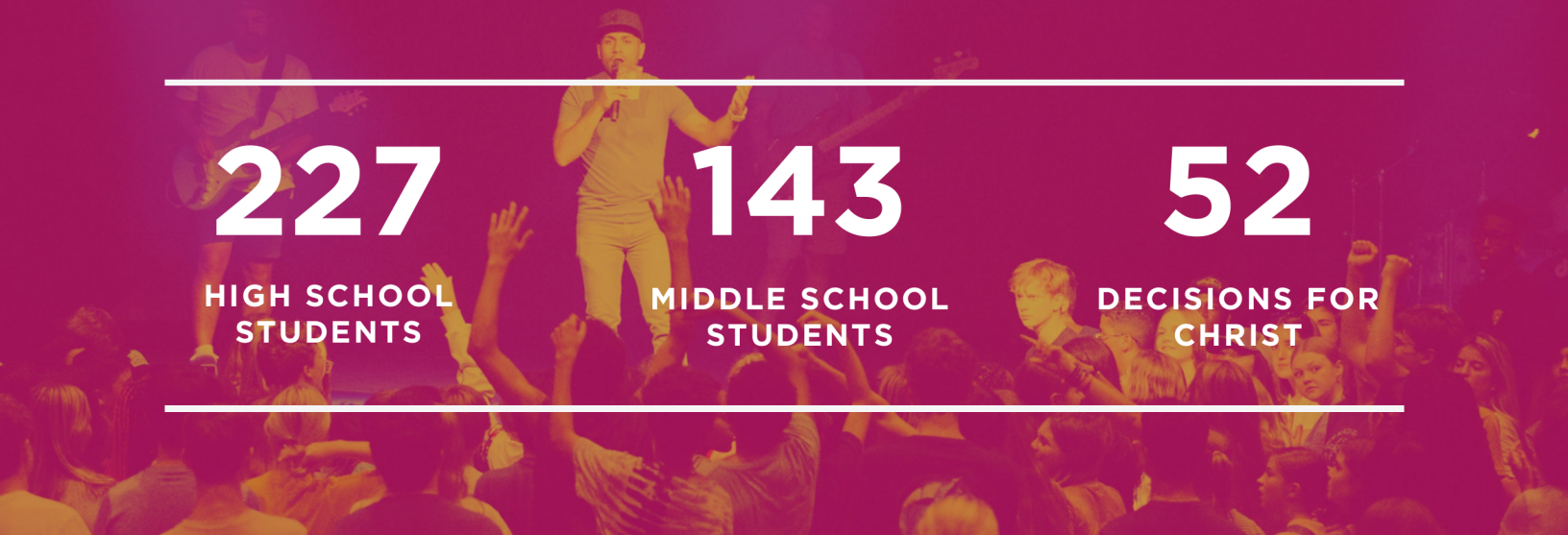
HIGH SCHOOL
STUDENTS

143

MIDDLE SCHOOL
STUDENTS

52

DECISIONS FOR
CHRIST



STUDENTS

This past summer was one to remember! Not only did we have our largest camp registrations at 154 students, but we also saw God do amazing things in each of their lives. As a result of such an impactful camp experience, 41 students were baptized toward the end of the week of camp! Desiring to capitalize on the post-camp energy, we decided to start a Student Leadership Team where we invited students to apply to become a leader and take ownership in their student ministry. 27 High Schoolers stepped up to the challenge and have been learning how to create a welcoming and inviting culture in their student ministry. They currently lead the way by serving in multiple areas in our church and are challenged each week to grow as leaders to their peers. God is on the move, and we are seeing him do amazing things!





GROUPS

1,220

PEOPLE IN GROUPS

147

GROUP LEADERS

96

GROUPS

GROUPS

Our groups launch back in August 2022 was such a success! God brought many new leaders to the team as we increased the number of groups from last semester significantly. In total, including student ministry, we have 96 groups with 147 leaders meeting in homes or on our church campus! The training for new leaders encouraged us to look at our groups as an opportunity to invite others into our lives. Together we are growing in our hospitality as we welcome others to join us on this journey of following Jesus.

One story from this past groups launch worth sharing is about the Culvers. Paul and Kristin went from not desiring to get connected to a group, to joining a Rooted Group Experience in the Spring of 2022, to now leading their own Rooted Group! What an incredible display of the power of God and their faith and obedience to His calling on their lives!



Ministry Action Plan

Missions - Global & Local	2023	2022
Missions Allowances	\$350,000	\$349,500
Missions Carry Forward*	-\$200,000	\$0
SUBTOTAL	\$150,000	\$349,500
Ministry Investment & Operations	2023	2022
Ministry Team Allowances	\$265,000	\$222,750
Special Events, Training, Materials, Supplies, Meals	\$143,000	\$109,172
Office and Computer Equipment	\$5,000	\$7,000
Postage, Copies, Advertising, & Printing	\$25,000	\$54,000
Subscriptions & Bank Fees	\$95,000	\$96,050
Capital Reserves Savings	\$50,000	\$50,000
Building, Grounds, & Utilities (including Special Projects)	\$300,000	\$283,600
Professional Fees, Consultants, Background	\$150,000	\$146,400
Salaries (Pastors, Staff, & Contractors)	\$1,862,000	\$1,777,628
Benefits (Insurance & Retirement)	\$250,000	\$256,900
Workers Comp, Payroll Fees, & Taxes	\$175,000	\$117,000
SUBTOTAL	\$3,320,000	\$3,120,500
TOTALS	\$3,470,000	\$3,470,000

*Missions reserves of \$200,000 will be carried over for a total 2023 budget investment in global and local missions of \$350,000.



ENCOUNTER

Jesus

EXPERIENCE

Life



DEAR CHURCH FAMILY,

THANK YOU SO MUCH FOR BEING
A PART OF WHAT THE LORD IS
DOING HERE AT FFC! THE BUTSON
FAMILY IS SO GRATEFUL TO CALL
THIS PLACE Home.

2022 HAS BEEN AN AMAZING YEAR.
AS WE CLOSE OUT THIS YEAR, I PRAY
THAT WE CAN ALL TAKE TIME TO
REMEMBER THE GOODNESS OF GOD.
LET'S TAKE TIME TO SEE HOW HE'S
PROVIDED, MET US IN OUR TIME OF
NEED, AND HOW HE'S COME THROUGH
TIME AND TIME AGAIN.

IN LIGHT OF ALL THAT HE'S DONE,
MAY OUR LIVES BE JUST ONE
BIG "THANK YOU" BACK TO THE LORD
IN THE WAY WE MOVE INTO '23.

You ARE LOVED,

PASTOR DANIEL

Encounter Jesus. Experience Life.



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